



SKILLS DEVELOPMENT

SAMIULLAH RASOOLI

SYBBA Student

Foreign Student from Afghanistan

Poona College of Arts, Science and Commerce,

Camp, Pune-1 (MS) INDIA.

ABSTRACT

Skills are the essence of a tradesman. It is essential for the masses to get themselves trained as per the need of the market. India has a vast potential of human resources and needs that can be met as per the need of the market. This happens so due to the population and vast expanse of the Nation. There are various skills that can be categorized as per the masses I have attempted to brief them in this article of mine.

INTRODUCTION

What is skills development? How to develop the Skills?

Skills development covers activities that improve awareness and identify develop talents and potential Build human capital and facilitate employability. Enhance the quality of life and contribute to the realization of dreams and aspirations skills development takes place over the course of a person

Entire life, skills development is the practice of understanding developing and deploying people and their skills, A skill is the ability to carry out a task with predetermined results often written a given amount of time, energy or both. Skills means an ability and capacity acquired through deliberate systematic and sustainable effort to smoothly and adaptively carryout complex activities or job functions ideas, Cognitive skills, technical skills or people interpersonal skills. Skills development is the procedure of recognition our skills it is important because our skill determine our ability to execute our plans with success. Without the right skills we will only frustrate yourself waste our time and spend a lot of time dealing with rudimentary issues caused by the lack of knowledge or lack of

Skills as opposed to progressing in our goal. In developing our skills we have to consider groups of skills .

HARD SKILLS

SAMIULLAH RASOOLI

1P a g e



Hard skills relating to any specific task that are usually easily quantifiable they tend to be Knowledge based such as proficiency in a subject certification it is unlike soft skills which are related to one's personality.

SOFT SKILLS

soft skills are a combination of interpersonal people skills character traits attitudes, career attributes and emotional intelligence among others in short soft skills is an umbrella term for right combination of people skills , soft skills relating to personality and tend to be transferable such as Communication leadership time management stress management decision making adopt ability and ability to deal with adversity and networking example for soft skills, to be a good blogger we should have good writing skills and a good command of the language or to be a good software engineer, we need to know programing skills.

SOCIAL SKILLS

Social skills is any is any skills facilitating interaction and communication with others Social rules and relations are created Communicated and changed in verbal and nonverbal ways The process of learning such skills is called socialization.

LABOR SKILLS

Skilled workers have long had historical import division of labor as electricians, masons Carpenters blacksmiths bakers brewers coopers printers and other occupations that are economically productive.

Skilled workers were often politically active through their crafts guides.

LIFE SKILLS

Life skills are problem solving behaviors that are used appropriately and responsibility in the management of personal affairs there are a set of human Skills Acquired via learning teaching or direct experience that are used to handle Problems and questions commonly uncounted in daily human life the subject varies greatly depending on societal norms and community expectations.

PEOPLE SKILLS

According to Portland business journal people skills is understanding ourselves And moderating our responses, People skills is taking effectively and empathizing accurately. People skills is building relationship of trust respect and productive interactions.

THE NATIONAL SKILL DEVELOPMENT AGENCY

Is an autonomous body under the ministry of skill development and entrepreneurship government of The Indian government of India which coordinates? And harmonizes the skill development efforts of the Indian government and the private sector to achieve the skilling targets of the 12th plan document and beyond. The NSDA plays a pivotal role in bridging. The social regional gender and economic divide By ensuring that the skilling needs of the disadvantaged and marginalized groups.

If a person want to develop his skills he need here is some steps to start.

1- Start with the core skills, core skills are skills that we absolutely need to succeed in our goals they have a direct impact on our success.

2- The second is he need to break into little skills with each skills break in to little steps.

3-The third on for development of skills is to learn from the best one of the best way to learn from the best.

4-The fourth is research research together different insight and perspectives research via these tools Blogs podcasts books and free online courses.

5-The fifth step is attending trainings courses and workshops are great great ways to quickly develop skills.

6 the six step is taking actions .with all that said and done if comes to doing helps you learn faster than simply reading .

CONCLUSION

There is a question that why we need a skill strategy its need of economic growth and social development skills plan developed By skills development facilitator and work place skills team and skills development Supports quality lifelong learning. To conclude, Zig Ziegler said, "If you are not willing to learn, no one can help you. If you are determined to learn, so no one can stop you



REFERENCES

1. <http://home.hiroshima-u.ac.jp/cice/wp-content/uploads/publications/15-2/15-2-10.pdf>
2. http://abhinavjournal.com/journal/index.php/ISSN-2277-1182/article/viewFile/621/pdf_43
3. Federation of Indian Chamber of Commerce & Industry.(2013).
4. Knowledge paper on skill development in India. Global Skills Summit 2013. New Delhi